

Commack Public Library Board of Trustees
Approved Minutes
August 15, 2023

Present: Ms. Albano, Mr. Elvezio, Mr Fitzgerald, Mr. Gonzalez (virtually), Mr. Hartman and Ms. Rosenthal

Absent: Mr. Emsig, with prior excuse

Guests: Mr. Nicolas Amoruso, SCC Construction Management Group
Ms. Rona Kugler – Bode, Commack Public Library Patron
Mr. Robert Cohen, Esq.
Ms. Tracy Hansen, BBS Architects

Mr. Hartman called the meeting to order at 7:48 p.m.

The Pledge of Allegiance was recited.

Mr. Fitzgerald moved that the minutes of the regular meeting held on July 10, 2023 and the re-organization meeting on July 10, 2023 be approved as presented. Mr. Elvezio seconded. Carried unanimously.

Mr. Elvezio moved that the Board enter into executive session at 7:51 p.m. to discuss collective bargaining negotiations pursuant to Article 14 of the Civil Services Law. Mr. Fitzgerald seconded. Carried unanimously.

Mr. Fitzgerald moved that the Board re-enter into regular session at 8:28 p.m. Mr. Elvezio seconded. Carried unanimously.

Mr. Fitzgerald moved that public participation be taken out of order. Mr. Gonzalez seconded. Carried unanimously.

Ms. Hansen and Mr. Amoruso made a presentation.

Mr. Gonzalez moved that the Financial Report be accepted as presented. Mr. Elvezio seconded. Carried unanimously.

Mr. Fitzgerald moved that the Treasurer's Report be accepted as presented. Mr. Elvezio seconded. Carried unanimously.

Mr. Gonzalez moved that the schedule of bills in the sums of \$10,931.11 and \$81,642.00 be paid as presented. Mr. Elvezio seconded. Carried unanimously.

Mr. Fitzgerald moved that the Director's Report be approved as presented. Mr. Elvezio seconded. Carried unanimously.

Mr. Elvezio moved that the Assistant Director's Report be approved as presented. Mr. Fitzgerald seconded. Carried unanimously.

Mr. Elvezio moved that the resignation of Arthur Emsig, library trustee, be accepted, effective August 15, 2023. Mr. Gonzalez seconded. Carried unanimously.

Mr. Fitzgerald moved the following resolution:

The Commack Public Library Board of Trustees recognizes the thirteen years of dedication, commitment and service that Trustee Arthur Emsig provided to the Library and the community. He was a valued member of the Board and the Board would like to express their appreciation and gratitude to him.

Mr. Elvezio seconded. Carried unanimously.

Mr. Elvezio moved the following additional bills be paid as presented:

Directors Discretionary \$74.95
Employee Benefits \$69,956.78
Payroll #1 \$75,094.63
Payroll #2 \$108,737.28
Payroll #3 \$67,059.64

Mr. Fitzgerald seconded. Carried unanimously.

Mr. Fitzgerald moved that Ocaria DiMango be appointed to the position of librarian I at an annual salary of \$54,270.00, effective August 31, 2023. Mr. Elvezio seconded. Carried unanimously.

Mr. Fitzgerald moved the resignation of Salvatore Capone, full-time custodian be accepted, effective July 15, 2023. Mr. Elvezio seconded. Carried unanimously.

Mr. Gonzalez moved that that Jordan Mancini be appointed to the position of full-time custodian at an annual salary of \$36,059.00, effective August 3, 2023, filling the vacancy created by the resignation of Salvatore Capone. Mr. Fitzgerald seconded. Carried unanimously.

Mr. Fitzgerald moved that the resignation of Jake Corso, part-time page be accepted effective August 5, 2023. Mr. Elvezio seconded. Carried unanimously.

Mr. Fitzgerald moved that Marissa Sklar, be appointed to the position of page, part-time at an hourly salary of \$15.00, effective August 1, 2023 filling the vacancy created by the resignation of Jake Corso. Mr. Elvezio seconded. Carried unanimously.

Mr. Fitzgerald moved the following resolution:

BE IT RESOLVED that the following employee (Heather Planteny) shall continue to contribute 25% of their health insurance premium and the Library shall contribute 75% of the premium, effective July 1, 2023.

Mr. Elvezio seconded. Carried unanimously.

Mr. Elvezio moved the following resolution:

BE IT RESOLVED, that following employees (Joanne Albano, Demian Meyer and Laurie Rosenthal) shall continue to contribute 15% of their health insurance premium and the Library shall contribute 85% of the premium, effective July 1, 2023.

Mr. Fitzgerald seconded. Carried unanimously.

Mr. Fitzgerald moved that current security guards receive an increase of 20 cents per hour effective July 1, 2023. Mr. Elvezio seconded. Carried unanimously.

Mr. Gonzalez moved that current substitute circulation clerks receive an increase of 20 cents per hour effective July 1, 2023. Mr. Fitzgerald seconded. Carried unanimously.

Mr. Elvezio moved that current substitute librarians receive an hourly increase of 20 cents per hour, effective July 1, 2023. Mr. Fitzgerald seconded. Carried unanimously.

Mr. Fitzgerald moved that current substitute custodial workers receive an increase of 20 cents per hour effective July 1, 2023. Mr. Elvezio seconded. Carried unanimously.

Mr. Gonzalez moved that Valarie Henrichson and Christine Giannico, substitute librarians be removed from the substitute librarian list effective August 15, 2023. Mr. Fitzgerald seconded. Carried unanimously.

Mr. Fitzgerald moved that Daniel Pellegrino be removed from the security guard list, effective August 15, 2023. Mr. Elvezio seconded. Carried unanimously.

Mr. Fitzgerald moved that Demian Meyer, network and systems technician be paid at an annual salary of \$124,071.19, effective July 1, 2023. Mr. Elvezio seconded. Carried unanimously.

Mr. Fitzgerald moved that Dianne Lucchese part-time account clerk be paid at an hourly salary of 28.46, effective July 1, 2023. Mr. Elvezio seconded. Carried unanimously.

Mr. Fitzgerald moved that Heather Planteny, library accountant be paid at an annual salary of \$83,000.00, effective July 1, 2023. Mr. Elvezio seconded. Carried unanimously.

Mr. Fitzgerald moved that Joanne Albano, assistant library director be paid at an annual salary of 116,085.00, effective July 1, 2023. Mr. Elvezio seconded. Carried unanimously.

Mr. Elvezio moved the at Laurie Rosenthal, library director be paid at an annual salary of \$183,000.00, effective July 1, 2023. Mr. Fitzgerald seconded. Carried unanimously.

Mr. Fitzgerald moved that the following unrepairable equipment be disposed of properly:

TV
NEC
M/N: E656
S/N: 77002983NA
Circa 2017

Mr. Elvezio seconded. Carried unanimously.

Mr. Gonzalez moved that the application and accompanying documents for a public library construction grant be administered in accordance with the requirements of Education Law 273-a (as Amended by Chapter 57 of the Laws of 2007) and Commissioners Regulations 90.12. Mr. Elvezio seconded. Carried unanimously.

The date and time of the next regular meeting is Tuesday, September 19, 2023 at 7:30 p.m.

Mr. Fitzgerald moved to adjourn the meeting at 9:37 p.m. Mr. Elvezio seconded. Carried unanimously.

Respectfully submitted,



Joanne Albano