

Commack Public Library Board of Trustees
Minutes
July 15, 2026

Present: Ms. Albano, Mr. Gonzalez, Mrs. Handler, Mr. Hartman, Ms. Kugler-Bode, Mrs. Zafonte

Guest: Mara Harvey, Esq

Ms. Kugler-Bode called the meeting to order at 7:29 p.m.

Mr. Hartman moved that the minutes of the regular meeting held on June 15, 2026 be approved as presented. Mrs. Zafonte seconded. Carried unanimously.

Mr. Hartman moved that the Board enter into executive session at 7:30 p.m. to discuss Collective Bargaining negotiations pursuant to Article 14 of the Civil Services Law (the Taylor Law). Mr. Gonzalez seconded. Carried unanimously.

Mr. Gonzalez moved that the Board return to regular session at 8:09 p.m. Mr. Hartman seconded. Carried unanimously.

Mr. Hartman moved that the Financial Report be accepted as presented. Mr. Gonzalez seconded. Carried unanimously.

Mr. Hartman moved that the Treasurer's Report be accepted as presented. Mrs. Zafonte seconded. Carried unanimously.

Mr. Hartman moved that the schedule of bills in the sums of \$9,044.18 and \$96,394.39 be paid as presented. Mrs. Zafonte seconded. Carried unanimously.

Mr. Gonzalez moved that the Director's Report be approved as presented. Mr. Hartman seconded. Carried unanimously.

Mr. Hartman moved the following additional bills be paid as presented:

Accounts Payable \$92,989.89
Accounts Payable – ACH \$3,404.50
Supplemental \$9,044.18

Employee Benefits \$77,588.49

Payroll #1 \$83,601.37

Payroll #2 \$112,776.49

Mrs. Zafonte seconded. Carried unanimously.

Mr. Hartman moved that Timothy Alford be appointed to the position of Full-time Librarian I (CS) in the Youth Services Department at an annual salary of \$55,500 (pending contract negotiations), effective July 30, 2026. Mr. Gonzalez seconded. Carried unanimously.

Mr. Hartman moved that the salary of Rosemarie Menta, substitute Circulation Clerk, be raised to the hourly starting salary of a Circulation Clerk at \$20.65, effective August 1, 2026. Mrs. Zafonte seconded. Carried unanimously.

Mrs. Zafonte moved that the salary of Elizabeth Fanning, substitute Librarian I (CS), be raised to the hourly starting salary of a Librarian I at \$30.49, effective August 1, 2026. Mr. Hartman seconded. Carried unanimously.

The date and time of the next regular meeting is Monday, August 17, 2026 at 6:30 p.m.

Mr. Hartman moved to adjourn the meeting at 8:43 p.m. Mrs. Zafonte seconded. Carried unanimously.

Respectfully submitted,

A handwritten signature in cursive script that reads "Jennifer Handler". The signature is written in black ink and is positioned below the text "Respectfully submitted,".

Jennifer Handler